

119TH CONGRESS
1ST SESSION

S. _____

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE SENATE OF THE UNITED STATES

Mr. PAUL introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-
5 Work Act”.

6 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
7 **TIONS ACT.**

8 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-
9 tional Labor Relations Act (29 U.S.C. 157) is amended

1 by striking “except to” and all that follows through “au-
2 thorized in section 8(a)(3)”.

3 (b) UNFAIR LABOR PRACTICES.—Section 8 of the
4 National Labor Relations Act (29 U.S.C. 158) is amend-
5 ed—

6 (1) in subsection (a)(3), by striking “: *Provided*,
7 That” and all that follows through “retaining mem-
8 bership”;

9 (2) in subsection (b)—

10 (A) in paragraph (2), by striking “or to
11 discriminate” and all that follows through “re-
12 taining membership”; and

13 (B) in paragraph (5), by striking “covered
14 by an agreement authorized under subsection
15 (a)(3)”;

16 (3) in subsection (f)—

17 (A) by striking clause (2) and redesign-
18 ating clauses (3) and (4) as clauses (2) and
19 (3), respectively; and

20 (B) by striking “*Provided*, That nothing in
21 this subsection shall set aside the final proviso
22 to section 8(a)(3) of this Act: *Provided further*,”
23 and inserting “*Provided*,”.

24 (c) ADDITIONAL CONFORMING AMENDMENTS.—

1 (1) NATIONAL LABOR RELATIONS ACT.—The
2 National Labor Relations Act (29 U.S.C. 151 et
3 seq.) is amended—

4 (A) in section 9 (29 U.S.C. 159), by strik-
5 ing subsection (e);

6 (B) in section 3(b) (29 U.S.C. 153(b)), by
7 striking “or (e)”; and

8 (C) in section 8(f) (29 U.S.C. 158(f)), as
9 amended by subsection (b)(3), by striking “or
10 9(e)”.

11 (2) OTHER LAWS.—Section 453A(a)(2)(B)(ii)
12 of the Social Security Act (42 U.S.C.
13 653a(a)(2)(B)(ii)) is amended by striking “section
14 8(f)(3)” and inserting “section 8(f)(2)”.

15 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

16 Section 2 of the Railway Labor Act (45 U.S.C. 152)
17 is amended—

18 (1) by striking the Eleventh paragraph under
19 the heading for general duties; and

20 (2) by redesignating the Twelfth paragraph
21 under the heading for general duties as the Eleventh
22 paragraph.

1 **SEC. 4. EFFECTIVE DATE.**

2 This Act, and the amendments made by this Act,
3 shall apply to any agreement entered into or renewed after
4 the date of enactment of this Act.